



Sri Ramakrishna Institute of Technology

(An Autonomous Institution)

(Accredited by NAAC with "A" Grade)

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Pachapalayam, Perur Chettipalayam, Coimbatore – 641 010,

Phone – 0422-2605577.



ANTI –RAGGING COMMITTEE

STANDARD OPERATING PROCEDURE (SOP)

OBJECTIVE:

Ragging is totally prohibited in Sri Ramakrishna Institute of Technology, inside and / or outside the campus.

- Ensure a congenial and welcoming environment is given to the fresher and all students.
- Create awareness among students regarding acts and punitive measures pertaining to ragging activities.
- Create a cordial relation among students for fulfilling the mission and objectives of the organization.

PURPOSE:

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009, Sri Ramakrishna Institute of Technology has constituted the following committee to eradicate / prohibit ragging inside and outside the College premises.

As per the instruction given by UGC, New Delhi, Anti-Ragging Committee has been constituted with the Chairman, Vice chairman, Psychologist, Representative from government sector, Senior Faculties, Parents, NGO and Students.

The Anti-Ragging Committee is responsible for inculcating Culture of Ragging Free Environment in the Campus. The Anti-Ragging Squad would be deployed to make surprise visits in sensitive areas, including canteen, hostels, and other places that has the potential of prompting ragging and shall be empowered to inspect such places. The Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities. The Committee also would conduct awareness programmes from time-to-time in the campus.

What is Ragging?

Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling a fresher or any other student with rudeness, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.
- Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- Any unlawful assembly or conspiracy to ragging.

Punishments for those found Guilty

For every single incident of ragging, an FIR shall be lodged without exception by the college authorities with the local police. In addition one or any combination of the following punishments can be awarded:

- Cancellation of admission
- Suspension from attending classes
- Withholding / withdrawing scholarship / fellowship and other benefits
- Debarring from appearing in any test / examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc
- Suspension / expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution

Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential students involved in ragging.

SCOPE:

1. To uphold and comply with the directives of the Hon'ble Supreme Court of India and be vigilant on any act amounting to ragging and due sequelae.
2. To publicize widely students among the prevalent directives and the actions that could be initiated against those indulging in ragging.
3. To consider the complaints received from the students and conduct due fact finding and submit an unbiased report to the Anti- Ragging Committee, with punitive measures recommended for the offenders, as deemed appropriate.
4. To oversee the procedure of obtaining undertaking from the students, in accordance with the provisions and stipulated guidelines
5. To conduct programs such as role play, awareness shows, video shows prohibiting ragging and orient the students towards the universal concept of zero tolerance for ragging.

6. To provide students the contact details of the person(s) identified to receive complaints/distress calls.
7. To offer counseling services and create awareness among the students.
8. To take all necessary measures for curbing the dreadful menace of ragging both within and outside the Campus.

STUDENT ROLE:


1. The students have to necessarily wear ID cards.
2. A movement Register for students will be maintained at the main gate of all hostels to record the details pertaining to the entry and exit.

ACCOUNTABILITY:

1. Confidence building measures namely appointment of counsellors, arrival of senior students and a week or two weeks following the arrival of the juniors ; joint sensitization programmes; joint orientation programme of 'freshers' and 'seniors' to be addressed by the Dean/principal; organization on large scale of cultural, sports and other activities; make provisions for faculty members to dine with the hostel residents in their respective hostels etc.
2. Anti-Ragging Committee and Anti - Ragging Squad at the level of the Institutions should be a monitored by a committee at the university level.
3. The wardens must be accessible at all hours and therefore it is imperative and mandatory that they, be available on telephone and other modes of communication. Similarly, the telephone numbers of the other important functionaries - Heads of institutions, faculty members, members of the anti-ragging committees, where ever relevant, should also be widely disseminated for the needy to get in touch or seek help in emergencies.
4. A copy of the prospectus distributed to each student at the beginning of each academic session for obtaining an undertaking not to indulge or abet ragging, shall contain the blueprint of prevention and methods of redressal.
5. It is ensured that each hostel would possess a full-time residential warden.

- As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
- Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
- The Committee shall make all endeavor to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
- The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.
- If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of:-

- ✓ Warning
- ✓ Written apology
- ✓ Bond of good behavior
- ✓ Adverse remarks in the confidential report
- ✓ Debarring from supervisory duties
- ✓ Denial of membership of statutory bodies
- ✓ Denial of re-employment/re – admission
- ✓ Stopping of increments / promotion/denying admission ticket
- ✓ Reverting, demotion
- ✓ Suspension
- ✓ Dismissal


Principal
Dr. Paulraj M
Principal
Sri Ramakrishna Institute of Technology,
Pachapalayam, Perur Chettipalayam,
Eumthorore - 641 010